



NATIONAL
YOUTH
ADVOCATE
PROGRAM

*Caring for People
Connecting Communities
Promoting Peace*

2022 ANNUAL REPORT



AARON AARONETTA ABA ABBIGAIL ABBY ABENA ABIGAIL ABIGAYLE ABRAHAM ADAM ADDISON ADELINE ADELYNN ADEOLA ADIRA ADITI ADRIAN AERIN AGGIE AGUEDA AILYLBETH AISHA AIYANA AKILAH AKOSUA ALAINA ALARIK ALBA ALBANIA ALBERT ALBERTA ALBERTO ALCIS ALEJANDRA ALEX ALEXA ALEXANDER ALEXANDRA ALEXANDRIA ALEXIS ALI ALICIA ALISHA ALISON ALIYAH ALLEN ALLISON ALLYSON ALMA ALONDRA ALUNNEY ALYSHA ALYSSA AMADA AMADI AMANDA AMANTRIA AMARILIS AMARIS AMBER AMIELIS AMIR AMY ANA ANABEL ANAHAY ANAMARIS ANANCIA ANAYA ANDERSON ANDREA ANDREW ANGEL ANGELA ANGELICA ANGELOU ANGELE ANITRA ANN ANNA ANNETTE ANTIKQUE ANTHONY ANTOINE ANYSSA APRIL ARAM ARELI ARIANA ARIANNA ARIEL ARIELLE ARJUN ARLEN ARYANNA ASHER ASHLEIGH ASHLEY ASHLYN ASHONDA ASHTON ATHA AUDREY AURA AURORA AUSTREBERTO AUTUMN AVA AVERY AYLEEN BAILEY BARBARA BARSHA BEATRIZ BECCA BECKY BEN BENYS BETANIA BETH BETHANY BETTYE BHAGIRATHY BIANCA BLANCA BLENDA BLEXIE BOBBI BRANDI BRANDON BRANDY BREANNA BRELYN BRENDA BRETTA BRIAN BRIANA BRIANNA BRICE BRIDGET BRIDGETT BRITNEY BRITTANI BRITTANY BROADDUS BROOKE BROOKLYN BRUNJA BRYAN BRYANNA CABRINA CAITLYN CALEB CALLIE CAMERON CAMRY CANDACE CANDELARIA CANDI CAPREE CARA CARLA CARLEY CARLIE CARLOS CARLY CARMEN CAROL CAROLINA CAROLYN CARRIE CASEY CASSADDIE CASSANDRA CASSAUNDA CATERIN CATHERINE CATHY CATIA CECILIA CELESTE CELESTIAN CELESTINE CELSA CHAD CHAKITA CHANCE CHANTANA CHARKEEA CHARLES CHARLIE CHARLOTTE CHARMAINE CHELSEA CHELSIE CHERIE CHERYL CHEVONNE CHEYENNE CHINA CHRISTA CRISTEL CHRISTIAN CHRISTINA CHRISTINE CHRISTOPHER CHRISTY CIERA CIERRA CINDY CITLALLI CLAREXI CLARIBEL CLARISSA CLARITA CLARITZA CLAUDETTE CLAUDIA CLINT COLEEN COLETTE COLLINS CONSTANCE CORALYS COREY CORLISS COREY COURTNEE COURTNEY CR CRESTINA CRESTRE CRISTINA CRUZELVA CRYSTAL CYNTHIA DA DAFNI DAISY DALE DALTON DAMEKA DAMEQUA DAMON DANA DANDRE DANELLE DANIEL DANIELA DANIELLA DANIELLE DANIQUE DANIS DANNY DARIS DARIUS DARLENE DARREL DARREN DAVID DAWN DAYANA DE AUNDRA DEANDREA DEANNA DEBBIE DEBORAH DEBRA DEE DEL DELMARIS DELOIS 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JACKIE JACOB JACOYA JACQUELINE JACYNTHA JALA JALIN JAMERE JAMES JAMI JAMIE JAMIL JAMILYN JANICE JANILEX JANIS JAONNA JAQUELIN JASMAINE JAYLEEN JAYMIE JAZMINE JEANETTE JEANNETH JENNIFER JERMAINE JESS JESSENIA JESSICA JESUS JOANNA JOANNE JOCELYN JODI JOEI JOHAN JOHN JOSELYN JOSEPH JOSEPHINE JOSHUA JOVETH JOY JULIO JULIO JULISA JUSTIN JUSTINA JUSTINE KACEY KAITLYN KAITLYNN KALANI KALEN KAMARA KAMEREN KAREN KARI KARIE KARIME KARINA KARINE KARLA KATERINE KATHERINA KATHERINE KATHLEEN KATY KAYLA KAYLEE KEISHA KELISE KELLEY KELLI KENDRA KENIA KENNETH KENSLEY KENYA KENYATTA KIVANNA KIERA KIM KIMBERLY KIMORA KIRA KIRAN KRISTI KRISTIE KRISTIN KRISTINA KRISTINE KRISTLE KYRHA LACIE LAIYA LAKEA LAKENYA LAKI LALITA LASHAWNDA LASHEENE LATONIA LATRICA LAURA LEIGH LEISHA LENA LENYS LEONARD LEONARDO LETICIA LEVI LEYMIS LIANA LIBBY LIBESKY LILA LILIAM LINDSEY LINSLEY LIONNEL LISA LISETTE LISKA LOLA LORAINÉ LOREAL LORELEI LORI LORIANNE LUCY LUIS LUKE LUVENIA LUZ LYDIA LYDIANA MABEL MACKENZIE MACKYSHA MADDISON MADDY MADELAINE MADELINE MADELYN MADISON MADISUN MADYSON MAGDALENA MAGGIE MAGNOLIA MAIRIM MAKALA MAKAYLA MAKENZI MAKIRA MALEEHAH MALLORY MANDY MANUEL MARA MARCELA MARCELLY MARCIA MARCIVETTE MARCO MARCOLA MARGARET MARGARITA MARGO MARIA MARIAM MARIALUISA MARIANA MARIANELA MARIBEL MARICELA MARICRUZ MARIEDIS MARILU MARILUZ MARILYN MARISIA MARISOL MARISSA MARITA MARITZA MARK MARKITA MARLEN MARQUITA MARTA MARTHA MARTINA MARVENA MARVIN MARY ANN MARYBETH MARYIAN MARYURVIN MASON MATALIN MATTHEW MAURA MAURICE MAYA MAYDELIZ MAYLIN MAYRA MCKENZIE MEAGON MEGAN MELANIE MELISA MELISSA MELLENY MELVA MELVETTA MELVIN MELYNDA MERCEDES MEREDITH MERVYN MIA MICAH MICHAEL MICHAELA MICHELE MICHELLE MIESHA MIGUEL MIKAELA MIKE MIKEL MILDRED MILLICENT MINDY MIRANDA MIRIAM MISTY MOISES MOLLI MONEA MONICA MONISSA MORGAN MORIAH MY MYANIQUE MYIA MYRIAM MYRTLE NABILE NABULUNGI NADIA NADINE NAIROBI NAJIYYAH NAIKA NAKEEVA NANCY NAOMI NARCISA NASHALIE NATALIE NATEEFA NATHAN NATHANIEL NAYELI NAYRIAH NAYSLAN NEAL NEFERTERIA NEIKO NEIL NELLIE NETTA NEYMAR NEYSHA NIA NICHOLAS NICOLAS NICOLE NIKI NIOKA NOE NOELLE NOEMI NORA NORAA NORMA NUBIA NYDRA NYLEME OCTAVION ODALIS ODDDESSY OLIMPIA OLIVIA OLYMPIA ONEIDA OPAL PABLO PAIGE PAM PAMELA PAOLA PARIS PATASHA PATIE PATRICIA PATRICK PATTY PAUL PAULINA PAYTON PEGGY PHIL PHILIP PHILIPPE PJ PORSCHE PRATIKSHA PRECIOUS PRETTI QIANA QUINN QUTEY RACHAEL RACHEL RACHELLE RADNEL RAIVYON RAMON RANDI RASHEKA RAVEN RAY RAYFER RAYMOND REBECCA REBEKAH REGGIE REGINA REGINALD REINALDO REISHA RENEE RENEE RESA REYAHD REYNA RHI RHONDA RHYLEE RICARDO RICHARD RILDO RITA ROAMERA ROBBIE ROBERT ROBERTO ROBIN ROBINSON ROBYN ROCHELLE ROCIO ROGER RONALD RONALDO RONIQUE RONNIE ROOSEVELT ROSA ROSALIE ROSALINDA ROSELYN ROSIE ROSS ROXANA RUBI RUBY RUSTIN RYAN RYLEI SAAMI SABA SABRINA SAM SAMANTHA SAMMI SAMUEL SANDER SANDI SANDRA SANDRIA SANDY SANGITA SANTOSH SARA SARAH SARAI SARAYA SARITA SARMILA SATOKO SATURA SAUNDRRA SAVANNAH SAVANNAH SCILAR SCOOPY SEEMA SEGEN SELENA SELENIA SHAELYNN SHAMERA SHAMYRA SHANDA SHANEISHKA SHANNON SHANTAE SHANTISE SHARENY SHARON SHATIQUA SHAUN SHAVONDA SHAWN SHAWNA SHAY SHAYLA SHAYNA SHEENA SHEILA SHELBIE SHELBY SHELLEY SHEN SHERESSA SHERIE SHERYLE SHIARA SHICOLE SHONDREA SHRIJANA SHURLA SIE RRA SIKI SILVIA SIMONE SIN SITAL SOFIA SOL SOLEDAD SOLIED SOMA SONIA SONJA SONNIE SONYA SOPHIE SPENCER STACI STACIE STAR STEFANIE STEPHANIE STELLA STEPHANE STEPHANIA STEPHANIE STEPHANY STEPHEN STEPHENY STEPHYCA STEVEN SUEANNE SUELY SUGAMYA SUHAGLIS SUHAIL SUK SUMMER SUSAN SUSANA SUZIE SYDNEY SYDNIÉ SYLENE SYLVANA SYLVIA SYMONÉ TABITHA TALISA TAMARA TAMEKA TAMI TAMMIE TAMMY TANELLE TANIA TANISHA TANNER TANYA TANYAH TARA TASHA TATIANA TAURUS TAYLOR TELIA TEMARRA TENDAI TEREHASA TERENCE TERESA TERI TERRI TERRICA TERRILYNN TERRY THOMAS TIANA TIERNEY TIFFANY TIFFINNY TIMON TINA TINANN TIYANA TOGRUL TONI TONIA TONIEA TONY TONYA TOYA TRACEY TRACI TRACIE TRACY TRALIE TRAVEN TRINITY TRISHA TROY TRUDY TURKESSA TWYLIA TYKKEVIOUS TYKIA TYLA TYLAN TYLER TYNEASE TYRES TYRONE TYRUS ULISES UMULKHEHR VALERIA VALERIE VALRIE VANESSA VANIA VELVET VERALLY VERONICA VICKIE VICTOR VICTORIA VICTORYA VILMA VINCENT VINICIUS VIOLA VIOLET VIOLETA VIRERVIA VIRGINIA VIVIAN VIVIANA VIVIENNE VONDA WADE WALTER WANDA WARNER WELLINGTON WENDI WENDY WESLEY WHITNEY WHITTNEY WILFRED WILFREDO WILLIAM WILLMAR WILMA XIMENA XIOMARA YACHANA YADIRA YAJAIRA YANICEE YANIRA YANITZA YARAIXY YARI YARIANA YASER YASHIRA YASMEEN YASMIN YASNIEL YELIZABEL YENNIS YESENIA YESSENIA YEZENIA YITZA YOLANDA YSABEL YSLEYER YUDELKA YULIANY YULIMAR YVETTELIS ZAC ZACHARY ZACHERY ZACHRY ZAHORY

This annual report is dedicated to every NYAP employee who serves and meets the needs of our children, youth and families everywhere. We thank you.

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OUR MISSION

NYAP is an energetic instrument of compassion and change in the lives of children, youth and families and the systems, structures and practices that affect them.

WE ARE NYAP

National Youth Advocate Program (NYAP) was founded in 1978 by Dr. Mubarak Awad. Dr. Awad felt firsthand what it was like to be separated from his family after his father was killed in a senseless act of violence. As a member of a large family, his mother was forced to place him and his siblings in orphanages and homes of friends and family to ensure their basic needs— food, shelter and education— were met. Though he was able to visit frequently and maintain positive connection, he grew into a man with a solid understanding of the importance of being surrounded by people you know, trust and love.

Nearly 45 years later, we have nearly 2,200 incredible employees who are committed to providing comprehensive care and services to all individuals and families served.

The social, political and safety challenges of today have pushed our employees to urgency, responsiveness and creative solutions on behalf of persons served. In partnership with persons and families served, our employees remain steadfast in their determination to do what is best for and with each person who participates in one of our programs. Through the challenges faced by those we serve each and every day, we offer an unconditional commitment to their safety and success.

As a national organization, we advocate with and for those we serve to drive positive change within families and communities. Central to our work is strong collaboration with local, state and international system partners to bring new ways of thinking and fresh perspectives to complex social issues. Today, we focus on leveraging the multicultural traditions of our organizational history while embracing an unwavering commitment to diversity and inclusion in an ever-changing society. Our commitment and passion for social justice guides our work toward the ultimate goal of taking part in creating a world that is more fair, peaceful and just. Our tagline, organizational history, policies, approaches to problem-solving and people management are all designed to “lift people up” and support and inspire performance in a way that’s consistent with our values.

Our services create a continuum of care within our communities that are designed to enhance overall wellness, stability and strength of each individual and family. We are guided in our work by our founding value of empowerment, in that we truly do believe that every person has an innate ability to learn, grow and achieve a successful life as they define it. Our goal is to assist those we serve to empower themselves through enhanced capacity and access to needed resources.

We offer the assurance to you and one another that we are here, in this moment together, to find purpose, and to learn and grow so that our children, grandchildren and communities will be more safe, secure, equal, confident and proud beginning today. A hundred-mile journey begins with one step.



OUR VALUES



CHILDREN FIRST

NYAP has a non-negotiable commitment to doing what is best for children, youth and families.



INNOVATION

NYAP's values lead to finding creative ways to meet the distinct needs of each child, youth, and family in our care while at the same time grounding programs and services in the highest professional standards.



ADVOCACY FOR CHANGE

NYAP is a leader of positive change in structures, systems and policies that impede the empowerment of children, youth and families.



EMPOWERMENT

NYAP has an abiding faith that every person has an innate ability to learn, grow and develop.



INDIVIDUAL ADVOCACY

Every person should have an advocate who can promote their unique needs and celebrate their accomplishments.



SOCIAL INCLUSION

NYAP creates safe environments where people can be themselves and explore their connectedness and their differences and find positive ways to learn and live with others in greater community.



DIVERSITY

NYAP believes people are united by our humanity and enriched by our diversity.



PEACEMAKING

NYAP applies the principles of restorative justice and the power of reconciliation to instill a sense of community and a commitment to nonviolence.



COMMUNITY

NYAP believes that children and youth learn life lessons best in the communities they call home.

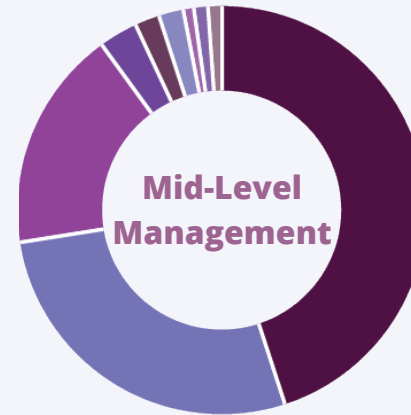
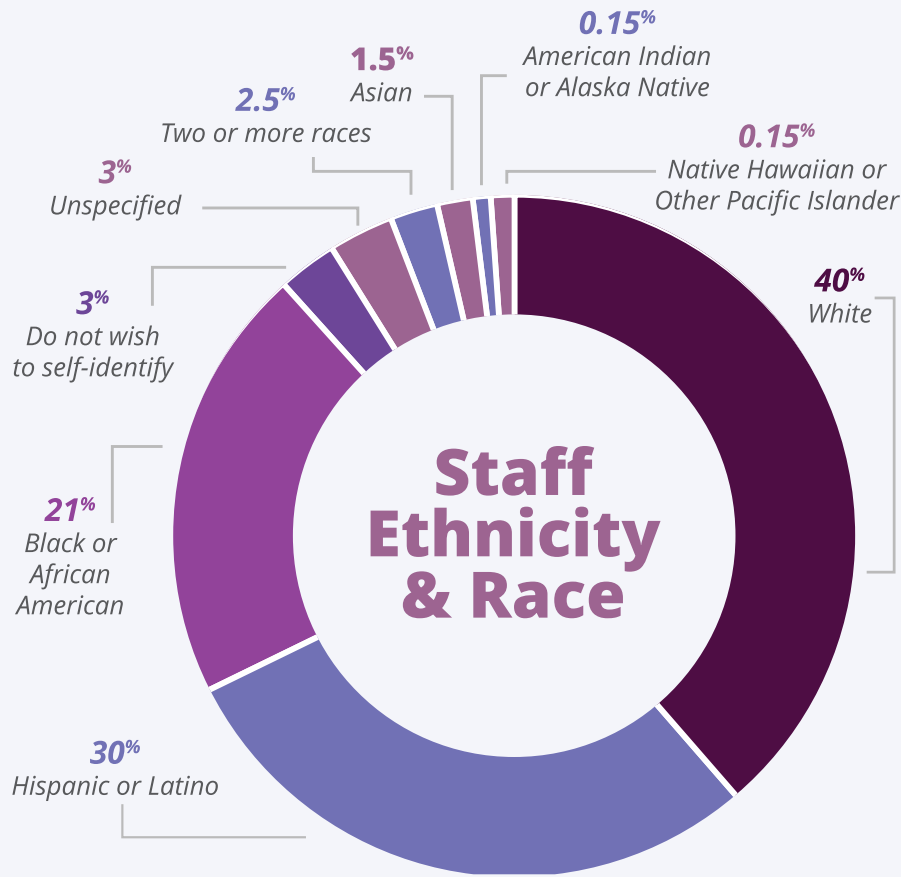


UNIVERSAL RIGHTS OF CHILDREN

NYAP affirms and works to advance the United Nations Convention on the Rights of the Child.

NYAP'S WORKFORCE DEMOGRAPHICS

NYAP believes we are enriched by our diversity and strives to ensure a representative and inclusive workforce.

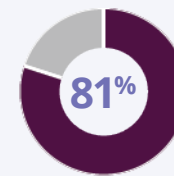


- 46% White
- 28% Hispanic or Latino
- 18% Black or African American
- 3% Do not wish to self-identify
- 2% Unspecified
- 2% Two or more races
- 1% Asian
- 0.21% American Indian or Alaska Native
- 0.21% Native Hawaiian or Other Pacific Islander

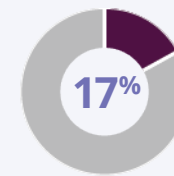


- 61% White
- 18% Black or African American
- 7% Hispanic or Latino
- 7% Two or more races
- 4% Do not wish to self-identify
- 4% Unspecified

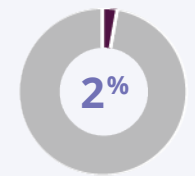
Gender



Female

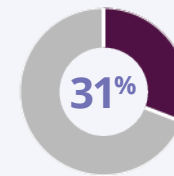


Male

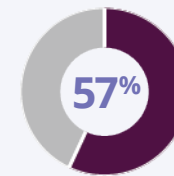


Unspecified/
Does Not Identify

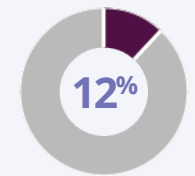
Age



18-29



30-49



50+



1632

EMPLOYEES
0-2 years with NYAP

307

EMPLOYEES
3-5 years with NYAP

141

EMPLOYEES
6-9 years with NYAP

118

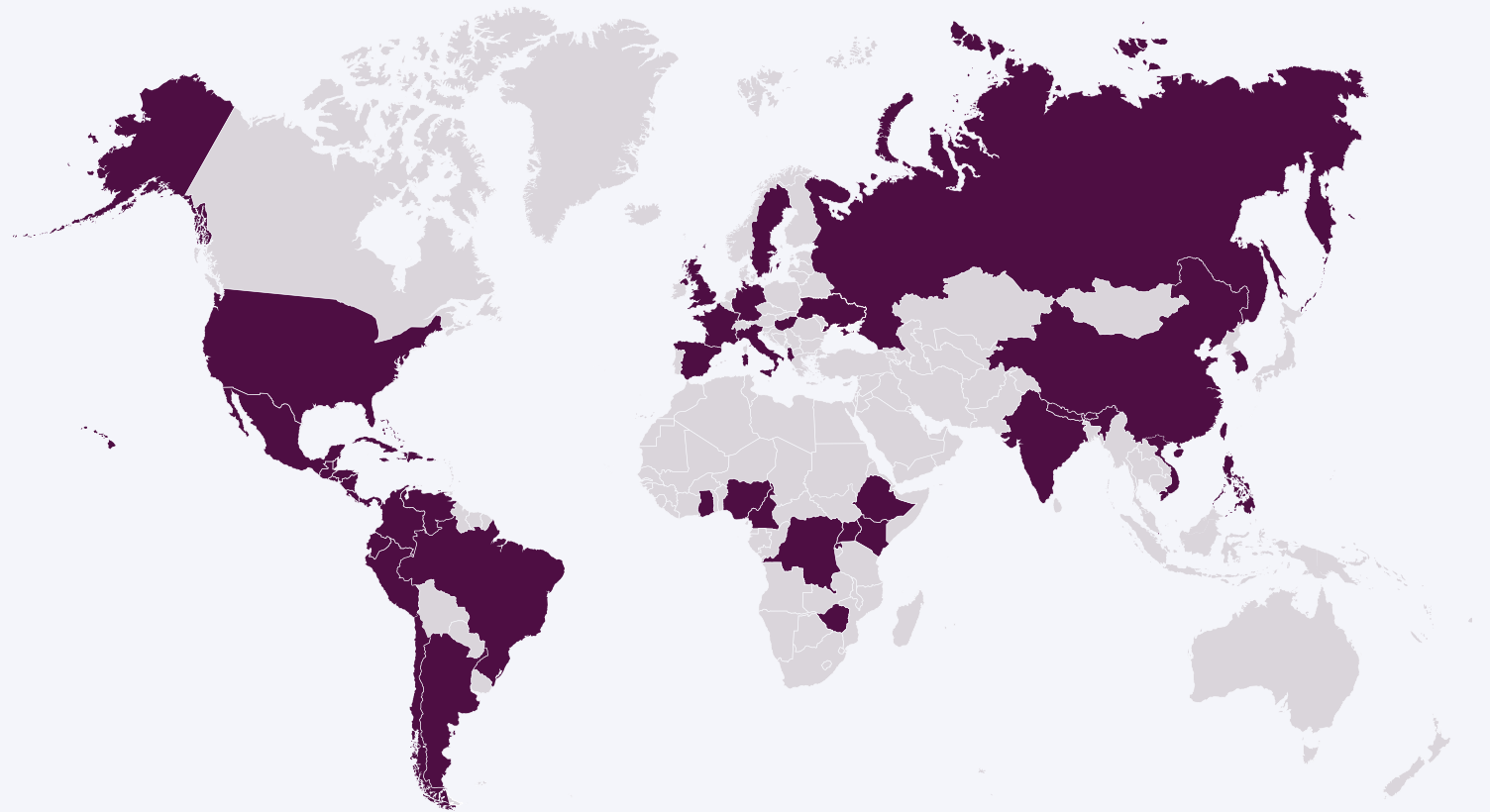
EMPLOYEES
10+ years with NYAP

2198

TOTAL EMPLOYEES

CULTURAL LANDSCAPE

NYAP employees represent more than 52 different countries around the globe.



ALBANIA | ARGENTINA | BAHAMAS | BELIZE | BHUTAN | BRAZIL | CAMEROON | CHILE | CHINA |
COLOMBIA | COSTA RICA | CUBA | DEMOCRATIC REPUBLIC OF THE CONGO | DOMINICAN REPUBLIC |
ECUADOR | EL SALVADOR | ENGLAND | ETHIOPIA | FRANCE | GERMANY | GHANA | GUATEMALA | HAITI |
HONDURAS | HUNGARY | INDIA | ITALY | JAMAICA | KENYA | MEXICO | NEPAL | NICARAGUA |
NIGERIA | PANAMA | PERU | PHILIPPINES | PUERTO RICO | ROMANIA | RUSSIA | RWANDA | SCOTLAND |
SINGAPORE | SOUTH KOREA | SPAIN | SWEDEN | UNITED STATES | UGANDA | UKRAINE | UNITED KINGDOM |
VENEZUELA | VIETNAM | ZIMBABWE

DEPARTMENT HIGHLIGHT:

Human Resources

Human Resources (HR) continues its journey of people-centric and values driven strategies in pursuit of promoting healthy organizational culture and business growth. Talent acquisition, employee retention and satisfaction, leadership development, diversity and inclusion, and HR compliance, are key domains aimed at supporting and simplifying people's work experience.

HR has dedicated enhanced resources to improve alignment with employment law and regulation compliance. The addition of a Compliance Coordinator to the HR team positions NYAP to deliver focused attention to compliance in-step with our lively rate of growth.

By placing people and organizational values at the core of our initiatives, NYAP has fostered a transformative culture that embraces innovation and growth. We continue to make the day-to-day HR necessities uncomplicated, internal customer service oriented and achievable for everyone. Our commitment to cultivating a thriving, diverse, and empowered workforce has paved the way for a future where every team member's potential is harnessed to drive positive change. Looking ahead, we remain committed to pushing the boundaries of what is possible, continuing to unify the organization thereby propelling NYAP to new heights.



Talent Acquisition

Identify & hire mission aligned, qualified candidates for new positions.



Employee Retention & Satisfaction

Harness the power of employee satisfaction surveys to improve the employee experience & promote retention.



Leadership Development

With an eye to the future, identify & develop new leaders.



Diversity & Inclusion

Advance our commitment to creating a diverse & inclusive workforce.



HR Compliance

Ensure policies & practices adhere to federal & state labor laws & regulations.



NYAP’s talent acquisition employees work in lockstep with the Human Resources department to deliver efficient and effective support and a seamless hiring process for selected candidates. The talent team recruits skilled and compatible people within a fiercely competitive job market. Our competitive edge includes our rapid response to job inquiries, meaningful values-focused candidate engagement, and maximum recruitment platform user skills.

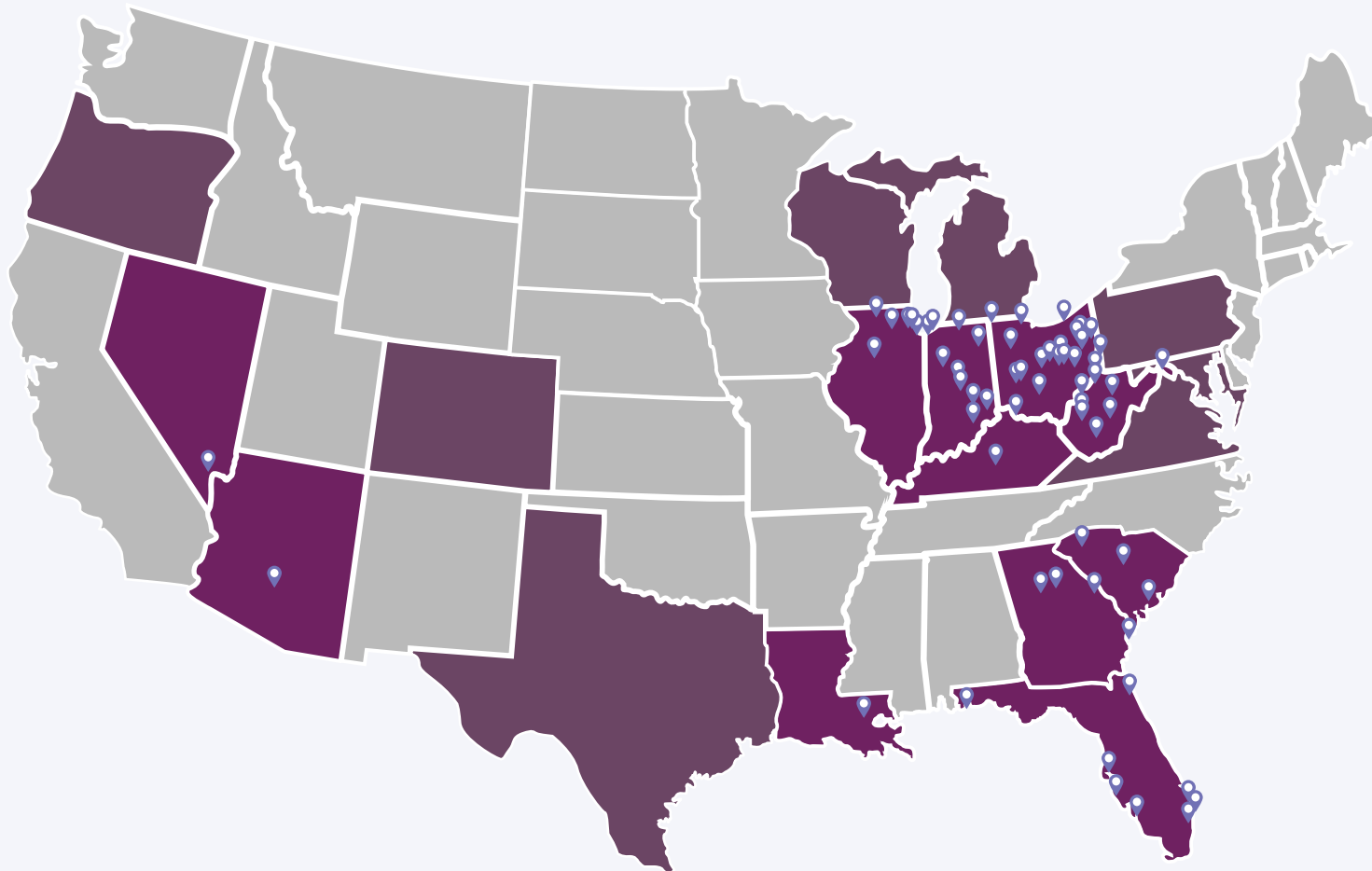
On the immediate horizon, NYAP is piloting an initiative to provide the foremost internship-to-employment experience for university student interns. Strategically recruiting, supporting and converting student interns into full-time employees, is an untapped talent pipeline that shows promise for enhanced employee recruitment.

In 2022 NYAP added the critical position of Chief Diversity and Leadership Development Officer. This position spearheads the charge to advance the people leader skill-sets thereby better equipping NYAP to manage today’s challenges while preparing for tomorrow’s growth. Developing internal talent through coaching, mentoring, workshops and trainings positions employees and ultimately, NYAP for success. Leadership trainings include topics such as Legal Considerations when Managing Others, Flexibility and Productivity, Conflict Resolution, Employee Coaching and Employee Development. Diversity, inclusion and principles of social justice are embedded throughout.



NYAP'S NATIONAL FOOTPRINT

NYAP tailors programming to each community, recruiting professionals who live and work within our communities. At NYAP, we strive to partner with those we serve to identify and develop the resources they need for success. Each program is rooted in our values and delivered by 2,198 qualified, exceptional employees across the nation.



79
OFFICE
LOCATIONS
*across the
United States*

28+
FLEXIBLE
WORK SITES
*for employees
working remotely*

11
STATES
*actively serving
youth & families*

66
PROGRAMS
*providing services &
treatment to children,
youth & families*

9
NEW STATES
*planned for in
2023 - 2024*

PROGRAM LOCATIONS

We serve individuals and families in the following locations:

OHIO

Austintown	Mount Gilead
Canton	Mount Vernon
Cincinnati	Newark
Cleveland	Tallmadge
Columbus	Toledo
Dayton	West Unity
Dublin	Whitehall
Hilliard	Zanesville
Lima	

ILLINOIS

Champaign	Matteson
Chicago	Naperville
Cicero	Peoria
Danville	Rockford
Decatur	Sycamore
East Dundee	Sauk Village
Gurnee	

NEVADA

Las Vegas

GEORGIA

Augusta	Marietta
Decatur	Richmond Hill
Lawrenceville	

INDIANA

Columbus	Merrillville
East Chicago	Scottsburg
Fort Wayne	South Bend
Indianapolis	Valparaiso
Lafayette	Versailles
Madison	

WEST VIRGINIA

Beckley	Ripley
Fairmont	Sutton
Harrisville	Vienna
Martinsburg	Wheeling
New Martinsville	Winfield

SOUTH CAROLINA

Columbia	North Charleston
Greenville	

ARIZONA

Phoenix

FLORIDA

Daytona Beach	Sarasota
Deerfield Beach	St. Augustine
Cape Coral	Tampa
Jacksonville	West Palm Beach
Pensacola	

LOUISIANA

Baton Rouge	Metairie
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KENTUCKY

Winchester

NYAP'S CONTINUUM OF CARE

Our programming is immersed in our philosophy that children and youth are most successful in the communities they call home. With over 60 programs and services offered to children, youth, adults and families, we bring innovative thinking, creative problem-solving and individualized service planning to meet the unique needs of each person and family served.



PREVENTION/ INTERVENTION

Programs are designed to enhance the health and well-being of each individual served.

- Anger Management
- Behavioral Health Treatment
 - Functional Family Therapy
 - School-Based Counseling
- Crisis Intervention
- Domestic Violence Services
- Family Intervention Conflict Resolution
- Diversion Program for Mentally Ill Adults
- Healthy Ways for Maladaptive Sexual Behaviors
- Homeless Youth Program
- Housing Stabilization & Community Living
- New Beginnings for at-risk Infants and Families
- OhioRISE
- Parent Development
- Rapid Response Behavior Support
- Strengthening Families Program
- Substance Use Disorder Treatment



POSITIVE YOUTH DEVELOPMENT

Programs provide trauma informed, person centered treatment for youth who are at risk of involvement in the juvenile justice system.

- Bridges to Success - Independent Living Services
- Constant & Never-Ending Improvement (CANEI)
- Justice Advisory Council Violence Prevention
- Juvenile Victim-Offender Mediation
- Juvenile Justice Case Management
- Practicing Alternative & Safe Solutions for Problematic Sexual Behaviors (PASS-PSB)
- Reimagine Violence Prevention
- TeenReach After School Program



FAMILY PRESERVATION

Programs are designed to empower the family unit to help them live safely and successfully in their communities. These programs can be used to divert youth from an out-of-home placement or as a reunification program to support a youth's successful return home.

- Community-Based Casework & Therapy
- Family Care
- Family Preservation Program
- Homemaker Parent Aid
- Intensive Home-Based Treatment
- Parent/Family Assessment Services
- Wraparound Services



REUNIFICATION/ PERMANENCY

Programs aim to improve the likelihood of permanency for youth and support family reunification. These programs partner with biological, adoptive and kinship families, with the goal to achieve lifelong placement stability for children and youth served.

- Adoption Services
- Care Management Program
- Case Management Program
- Extended Family Support
- Father Engagement
- Kinship Care Programs
- Supervised Visitation Services



OUT-OF-HOME CARE

When a family is unable to care for their youth due to various challenges, we provide safe, nurturing foster care until the family can be reunified.

- Community-Based Emergency Stabilization
- La Jornada
(Foster Care for Unaccompanied Children)
- Respite Care
- Treatment Foster Care

PROGRAM HIGHLIGHT:

OhioRISE



OhioRISE aims to shift the system of care by keeping more families intact through enhanced access to in-home and community-based services. Managed care programming is child and family-centric to best address complex Behavioral Health challenges. Aetna Better Health of Ohio (*the OhioRISE plan*) is partnered with Ohio Department of Medicaid, state agencies, providers, families, and other stakeholders to develop and implement new and enhanced services.

OhioRISE OBJECTIVES:

- Prevent custody relinquishment and better serve multi-system youth
- Add more intensive in-home and community-based services and supports
- Family and youth are at the center, with voice and choice prioritized
- Stakeholder engagement, transparency, and accountability,
- Shared governance model

NYAP was selected as one of 18 agencies to partner with OhioRISE. Our mission represents our value of system advocacy which aligns closely with the goals and objectives of the OhioRISE program. NYAP firmly believes that children do best when they are raised within their family, and is committed to supporting families by identifying and removing barriers to children residing safely in the home with their family.

NYAP has deep ties to the counties within which we partner with OhioRISE. We have been providing services in this region of Ohio for well over 40 years. Our history of providing family-centered, strengths-based, innovative, and cost effective services to families and children, along with our commitment to the goals and objectives of the OhioRISE program, makes NYAP uniquely well-suited.

Managed care partners such as NYAP serve as the go-to providers for wraparound care coordination services and behavioral health needs. Managed care partners are also responsible to support the growth of systems of care in their communities thereby expanding access to children and youth and their families.

“ *The impact OhioRISE has had on our family is phenomenal. Every week is different sometimes we take a step back but our Care Coordinator is right there to guide us in the right direction. OhioRISE has given us great resources to help everyone in my household. OhioRISE really does care!* ”

**- Person Served,
Shelby County, OH**





COUNTIES SERVED

NYAP was selected as the CME for Catchment Area C:



Allen | Auglaize | Champaign | Clark | Darke |
Greene | Hardin | Logan | Madison | Miami | Shelby

Total Number of Youth Enrolled with NYAP:



(between 7/1/22 - 12/31/22)

Total Number of Staff enrolled with OhioRISE:



(between 4/1/22 - 12/31/22)

PROGRAM HIGHLIGHT: *Behavioral Health*

Behavioral Health programming at NYAP is tailored to meet the unmet needs of children, youth, and families with the aim to help them live respectfully and productively in the communities they call home.

The length, frequency, and elements of Behavioral Health programs make use of evidence-based models that provide a continuum of services that match identified needs of person and families served.

Industry wide research confirmed that 2022 brought about many continued many challenges within the mental health and

child welfare fields. Challenges include the attraction and retention of qualified employees, the high costs of evidence-based curricula, and the delivery initial and ongoing employee training.

“ I have worked [with NYAP] for the past 2 years and over that time period have seen phenomenal growth in programs, staffing and clients served. I have worked at several other community mental health organizations over the past 15 years, and NYAP’s culture has been such a unique and positive change. I have never experienced leadership that was so down to earth, directly involved with client care, accessible to staff, and open to new ideas and change. I believe this openness to change has facilitated the vast amount of growth and expansion.”

- Rebecca Guhl
Clinical Supervisor, Columbus, Ohio

In 2022, NYAP successfully launched and replicated three evidence-based practices: Functional Family Therapy (FFT), Brief Strategic Family Therapy (BSFT), Child and Family Traumatic Stress Intervention (CFTSI). NYAP employees across the organization also completed training proficiencies or earned certification in five different evidence-based models or programs: BSFT, Parent

Child Interaction Therapy (PCIT), Neurosequential Model of Therapeutics (NMT), Nurturing Parenting, and Trauma Focused Cognitive Behavioral Therapy (TF-CBT).

NYAP’S BEHAVIORAL HEALTH PROGRAMS:

- Anger Management
- Brief Strategic Family Therapy (BSFT)
- Case Management
- Comprehensive Assessment Skills
- Family Support Services
- Functional Family Therapy (FFT)
- Group Therapy
- Individual & Family Psychotherapy
- Intensive Home-based Therapy (IHBT, IIHS)
- NMT Brain Mapping
- Parenting Development
- Practicing Alternative Safe Solutions for Problematic Sexual Behaviors (PASS-PSB)
- Healthy Ways
- Psychiatry
- School-based Counseling
- Substance Use Counseling
- Telehealth*
- Wraparound Service

Outpatient Mental Health (OPMH), the organization’s largest Behavioral Health program, is offered in 7 of our 11 states including: Florida, Georgia, Illinois, Kentucky, Nevada, Ohio and West Virginia. OPMH is a versatile therapeutic program, typically implemented within a structure and service modality that meets the contractual and geographic needs of the service population. OPMH can be delivered within the home or in the community of the person served, in-office or in a community mental health center, via telehealth based on the preferences or needs of persons and families served. In some instances, OPMH is implemented alongside or in conjunction with another primary treatment service to ensure the complex needs of persons and families served are met.



NYAP adopted the TF-CBT model organization wide in 2012 as a consistent way to implement trauma informed care for those we serve.

In 2022



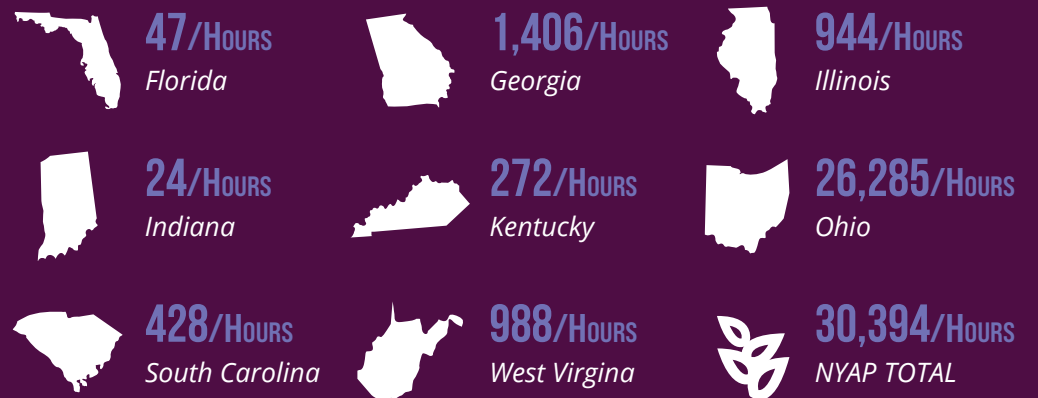
61%
of therapists at NYAP



achieved or were in process of obtaining TF-CBT certification.

TELEHEALTH SUMMARY

*NYAP rose to the challenges related to Shelter-in-Place orders of the Covid-19 pandemic and continued to utilize Telehealth for virtual service provision into 2022.



PROGRAM HIGHLIGHT:

La Jornada

MARIA'S* STORY

**Child's name has been changed to protect her privacy.*

6-year-old unaccompanied Maria, a child from Honduras, was referred to NYAP'S La Jornada program after her "alleged" parents were determined to not be her biological parents, but were actually perpetrators of abuse and labor exploitation. Maria reported that she was a victim of sexual abuse by relatives, forced labor, and neglect by caregivers in her home country. Due to the previous abuse she suffered at hands of her family, her potential sponsors were deemed ineligible.

Because of NYAP's advocacy and commitment to the safety and well-being for children in care, and in collaboration with leadership of the Office of Refugee and Resettlement (ORR), it was decided that it would be in Maria's best interest to live with her Foster Parents permanently, who were approved to become her sponsors. During her stay with NYAP, Maria began to heal from her trauma demonstrating significant improvement in her behavior. She learned to establish healthy friendships and engage age appropriate with other children in the La Jornada program. She learned how to establish healthy boundaries in her relationships with adults and is able to identify healthy ways of keeping herself safe from abuse and harm. Maria consistently reported feeling happy and safe in NYAP's care and is doing extraordinary with her new family. Maria was discharged to her sponsors (former foster parents) after 447 days in foster care, making her case a first in ORR's history.

TIMELINE OF LA JORNADA PROGRAMS IN 2022

Start of 2022

La Jornada began the year with 7 programs:

- Chicago, IL
- East Chicago, IN
- Homestead, FL
- Lawrenceville, GA
- Greenville, SC
- Gurnee, IL (LTFC)
- Naperville, IL (LTFC)

July 2022

La Jornada was awarded the program's largest TFC contract, including 10 new sites located in:

- Phoenix, AZ
- Marietta, GA
- Cicero, IL
- East Dundee, IL
- Indianapolis, IN
- Valparaiso, IN
- Metairie, LA
- Hilliard, OH
- Las Vegas, NV
- Columbia, SC

November 2022

La Jornada was awarded an unlicensed contract, including 4 new sites (cities TBD) located in:

- Colorado
- Maryland
- Virginia
- Wisconsin

LA JORNADA 2022 STATS



1,386

Total Children Served



1,208

Families Reunified



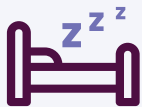
35 Days

Average Length of Stay



97%

Average Case Compliance



254

Licensed Beds at the end of 2022



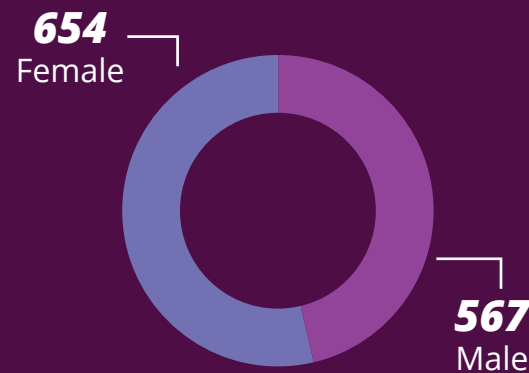
92

Licensed Homes at the end of 2022

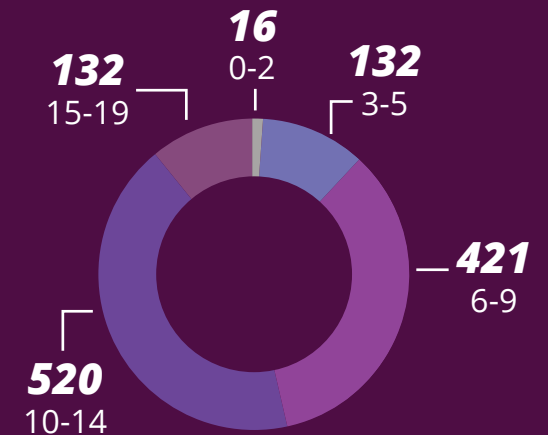
SIGNIFICANT EVENTS IN 2022

- Awarded our largest Transitional Foster Care (TFC) contract
- Achieved 500+ children served milestone in Homestead, FL
- Increased number of successful reunifications of long-stay children

PERSONS SERVED



Gender Data



Age Data

PROGRAM HIGHLIGHT:

Housing Advocacy Program

The Housing Advocacy Program is designed to assist youth and families who are experiencing housing insecurity or homelessness by locating and securing safe, affordable, and stable housing. Similarly, the Youth Housing Advocacy Program helps current and former foster youth achieve independence through housing subsidies provided by Department of Children and Family Services (DCFS), housing education, and housing advocacy.

Housing advocates guide persons served through the complicated process of navigating the local and statewide housing markets and housing authorities, as well as providing education on tenant rights and responsibilities and other housing related matters. Youth served receive assistance with registering in post-secondary education, employment, assistance with clothing and work uniforms, assistance with transportation and basic furnishings for their new home. Families served receive case management services as well and financial assistance to meet their children's basic needs, such as beds, dressers, clothing, and school supplies, to ensure they have necessities to maintain the family unit or regain custody of their children.

SUCCESS STORY:

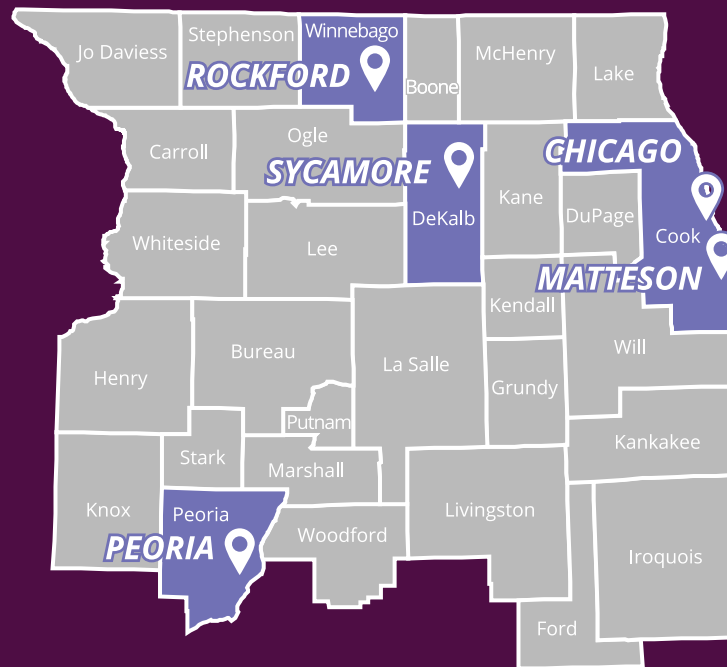
A young, single mother whose children were living in foster care came to us living in a hotel, without stable housing. She had faced difficulty finding housing due to past legal trouble and her low income. Within one month, with the help and support of her housing advocate, she was able to obtain a housing choice voucher through her local housing authority, which created the opportunity for her to afford stable housing on her limited income. Her new home was also in the district where her children were attending school and near her natural support system. Shortly thereafter, she obtained full-time employment and was approved to have her children returned to her care. During a recent home visit with her housing advocate, this young mother expressed how grateful she was for the help she received through NYAP's Housing Advocacy Program, stating that her housing advocate "never gave up on us." In just a year, she was successfully discharged from the program with stable housing, a full-time job, reunited with her children, and everyone thriving.





COUNTIES SERVED

Currently, this program operates out of 5 locations.



Chicago | Matteson | Peoria |
Rockford | Sycamore



NYAP began providing housing advocacy programming in the winter of 2021.

In 2022, our housing advocacy programs have worked with:

255 Youth & Families



85% Achieved Housing Stability



because of their involvement with our program.

PROGRAM IMPACT & OUTCOMES

18,490

Individuals Were Served In 2022

15,604 Severed in 2021



93%

of youth served through PASS-PSB had no new sexual offense charges



81%

of families served through family preservation programs remained intact and/or reunified



84%

of youth served in CANEI were discharged at the same or lower level than at admission



94%

of youth placed in foster care had 2 or fewer moves



86%

of youth placed in foster care achieved educational success



100%

of all adoptions were successfully finalized



92%

of youth of the family or person served through Care Management were free from new episodes of substantiated abuse or neglect during the course of services or treatment



Care Management for Ohio served on average:



523

Families

1,036

Children



7,917

INDIVIDUALS SERVED

through community-based Behavioral Health services.



1,389

FAMILIES SERVED

through NYAP's Family Preservation Services.



510

YOUTH SERVED

through a juvenile justice youth-serving program.



1,420

YOUTH SERVED

established a meaningful connection to a reliable adult while in foster care.

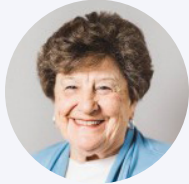


380

YOUTH SERVED

were placed with a relative or kin through our Kinship program.

OUR BOARD OF DIRECTORS



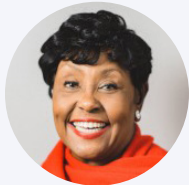
**MARY
RAMSEYER,**
Chair



**DELOIS
MCKINLEY-ELDRIDGE,**
Vice Chair



**MARVENA
TWIGG,**
President/CEO



**DR. FRANCES
JAMES-BROWN, PH.D**
Secretary



**DR. W DAVID
GEMMILL, MD**
Treasurer



**LUKE
FEDLAM**



**DR. JANET
RECHTMAN, PH.D**



**GABRIELLE
BENOIT**



**LINDA
NYSTROM**

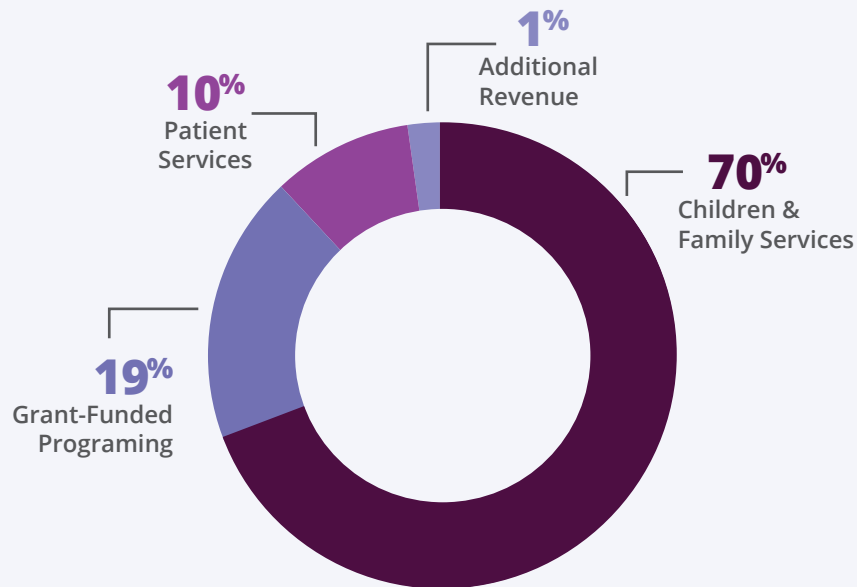


**ALEJANDRO
LUCAS**

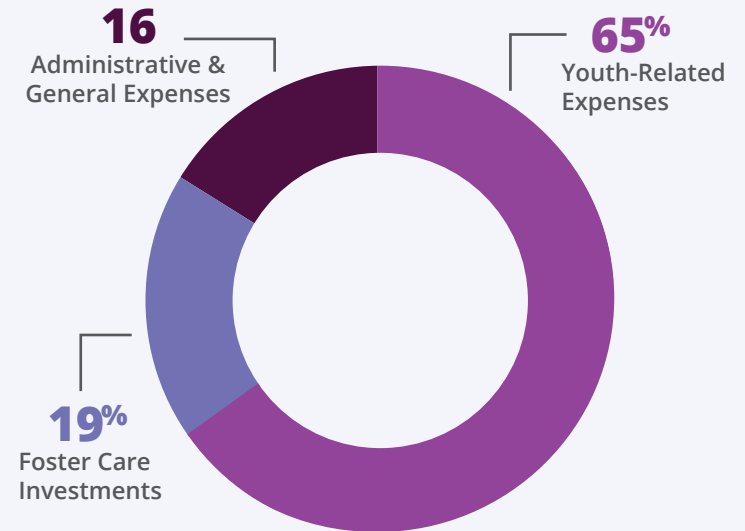
NYAP board members are passionate and dynamic individuals from local communities, and of various professional backgrounds including, but not limited to, professions within the social services sector. A driving passion for meaningfully and positively affecting the wellbeing of youth, families and communities grounds and unites the group. There are currently nine board members, including board chair, Mary Ramseyer and NYAP's Chief Executive Officer, Marvena Twigg.

FINANCIAL IMPACT

Operating Revenue



Investments & Expenses



OPERATING REVENUE

Children & Family Services	\$109,764,384
Grant-Funded Programming	\$30,092,186
Patient Services	\$16,379,766
Additional Revenue	\$955,184

TOTAL \$157,191,520

INVESTMENTS & EXPENSES

Youth-Related Investments	\$103,751,434
Foster Care Investments	\$29,955,858
Administrative & General Expenses	\$26,054,575

TOTAL \$159,761,867

LOOKING AHEAD



As we look back on the successes achieved in 2022, we look to the future with excitement, commitment, and renewed passion for the work we do with children, youth, and families. We have immense opportunity in the upcoming years...opportunities to advocate and serve more individuals through unique programming, geographical expansion, and enhanced infrastructure and efficiency.

The need in our communities is ever growing, with increased demand for family centered services, population specific services and treatment, and an inclusive philosophy that translates to strong employment and program practices.

With each passing year, we learn and based on this learning, we deepen our determination to grow and develop with innovation in the true spirit of advocacy on which we are founded. For over 46 years, NYAP has joined with our partners and communities to raise our voices with an unwavering commitment to create a more caring, connected, and peaceful world.





NATIONAL
YOUTH
ADVOCATE
PROGRAM

*Caring for People
Connecting Communities
Promoting Peace*



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